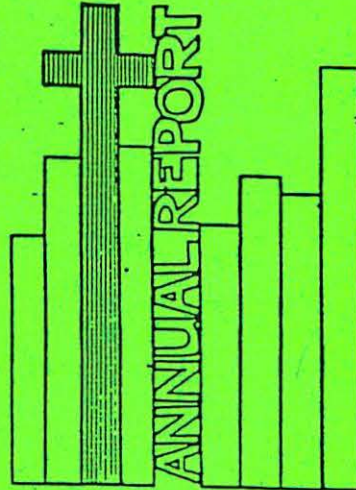
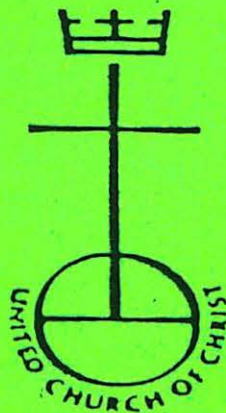


1993



THE CONGREGATIONAL CHURCH
OF AUSTIN

408 WEST TWENTY-THIRD STREET



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THE CONGREGATIONAL CHURCH OF AUSTIN

Minutes of Annual Meeting

January 24, 1993

The Annual Meeting was called to order by Moderator Weldon Scheel. A brief invocation was delivered by Pastor Yoshikuni Kaneda, and the roll call established that a quorum was present.

Minutes of the 1992 Annual Meeting, and subsequent Congregational Meetings, were read and approved as corrected.

Rizer Everett presented the Treasurer's report. Brother Everett suggested that special offering pledges be reduced and local budget pledges increased in order to have sufficient pledges to cover the budget. He was concerned that the spread between pledges and budget was the largest on record. Considerable discussion followed, with the conclusion that the budget is always underpledged and generally met. Fran Briggs followed with the Financial Secretary's report.

Marie Scheel moved that a special note of thanks be given to Brother Everett and Sister Briggs. Tommie Pinkard seconded the motion and it passed by acclamation.

Weldon Scheel then presented the report of the Coordinating Council, which was approved by voice vote.

Brother Scheel was followed by Doyal Pinkard, Chair, Board of Trustees, with their report.

Nodie Murphy, Chair, Board of Deacons, presented the report of that body. David Ross delivered a brief report on the activities of the Office of Church in Society.

Mary Tomasek presented the report of the Nominating Committee, which was accepted by acclamation.

Next, the ad hoc task force presented a report "Toward One Global Village." The report, by Victor Appel, concluded with a motion to apply to the Texas Methodist Foundation for a grant from the Creech Fund to implement the Global Village proposal, with the understanding that a final approval would be reserved for a congregational vote when the Foundation grant has been approved in its final form.

A suggested modification of the grant proposal, to include the purchase price of a van to be used by the Global Village and for other church purposes resulted in a motion to table this matter for thirty days, made by Fran Briggs and seconded by Nodie Murphy. The purpose of this delay was understood to be further investigation of the van matter. The motion to table failed, on standing vote, 14 to 13.

Nodie Murphy spoke of the Deacons' desire to provide some financial assistance for seminarians from this church. Pat Oakes moved, and Joe Nordstrom seconded the motion, to refer the matter to the Deacons for a formal proposal. It passed by voice vote.

(over, p 2)

Doyal Pinkard reported an offer by Robert Rister, a friend of this church, to plant fruitless trees in front of the church. The matter was referred to the Trustees, on a motion from Doyal, seconded by Joe Nordstrom.

Chester Lay moved adjournment, seconded by Joe Nordstrom.

Following Pastor Kaneda's benediction, the meeting adjourned at 3:25 pm.

Michael Adams
Clerk

MINUTES OF THE CONGREGATIONAL MEETING
April 4, 1993

The meeting was called to order by the Moderator, Ben White.

Nodie Murphy, Chair, Board of Deacons, moved acceptance of Linnea Garlock for membership. The motion was seconded by Pat Oakes and passed unanimously.

Nodie Murphy also moved acceptance of a two-part proposal regarding scholarship funds for seminarians. It was proposed that:

- 1) The church dedicate itself to collect funds (\$1,000 to \$1,500) for seminarian Krystal Underwood's health insurance and
- 2) Any left over monies collected be set aside for a seminarian scholarship fund for use by students in the future.

The motion was seconded by David Ross and passed.

Pat Oakes moved adjournment; the motion was seconded by Vic Appel and passed unanimously.

Respectfully submitted,

Jean Appel, Clerk

MINUTES OF CONGREGATIONAL MEETING
September 19, 1993

In the absence of the moderator, the meeting was called to order by the Clerk, Jean Appel.

The purpose of this meeting was to vote on a proposed amendment to the by-laws of the church Constitution which would add a representative from the Board of Christian Education to the Coordinating Council.

Michael Adams moved that the By-Laws, Article VIII, Section 1, be amended to read:

"The Coordinating Council shall consist of the Minister, the Moderator, the Clerk, a member-at-large of the congregation, a representative of the Board of Deacons, a representative of the Board of Trustees, and a representative of the Board of Christian Education.

The motion was seconded by Carol Barrett, and passed unanimously.

Pat Oakes moved adjournment. Seconded by Doyal Pickard. Passed enthusiastically.

Respectfully submitted,

Vic Appel, Acting Clerk

MINUTES OF THE CONGREGATIONAL MEETING
September 26, 1993

In the absence of the Moderator the meeting was called to order by Jean Appel, Clerk.

Nodie Murphy, Chair, Board of Deacons, moved that the following three persons be accepted for membership: Dr. Betty N. James, Dr. L. Frank James, and Kathryn Stoune. All three were unanimously approved.

Pat Oakes moved adjournment.

Respectfully submitted,

Vic Appel, Acting Clerk

WE'VE BEEN FAITHFUL

In my Christmas letter to my friends I wrote, "I'm still having a ball with this remarkable church in Austin." How blessed we are as a church with a rich pool of resourceful people each contributing to our life together in faithfulness to the Holy One!

Let me share with you several events which show our faithfulness in our pilgrimage together but did not get much publicity among ourselves.

***The Proposal "Toward One Global Village" was completed by the Task Force and presented to the congregation at the Annual Meeting, January 24. Although approved overwhelmingly by the members, the whole process of submitting it to The Texas Methodist Foundation was delayed by the death of the former executor. We will submit this Proposal, for sure, this coming February, along with the "Exterior Renovation Proposal" developed by the Board of Trustees. The exciting days are ahead of us.

***"The Campaign to End Childhood Hunger in Texas" sponsored by the grassroots coalition and the statewide church organizations and local churches was a huge success! The Texas legislature unanimously passed "the 1993 Omnibus Hunger" bill to feed thousands of hungry children. Our THANKS go to Fran Briggs, Treasurer of Texas IMPACT, Ben White, delegate to Austin Metro Ministries, Joe Nordstrom, volunteer lobbyist, and Yoshi, Board Member of Texas IMPACT. We've made a difference!

***Did you notice a wide variety of improvements made to our church facilities?

- a) Pruning of the three large trees by the city workers.
- b) Planting of six flowering peach trees around the buildings. Vic Appel and helpers did it.
- c) Getting rid of numerous pigeons that made a big mess on the northside of the nursery room and kitchenette. Judy Cole and Richard Jackson cleaned and sanitized the entire area.
- d) Installation of the iron fence around the southeast stairwell that was being frequented by many transients, using it as their toilet. Yes, David Ashton and Richard Jackson completed it!
- e) Repair work was finally finished on our leaking roof.
- f) A surprise paint job in our Fellowship Room was achieved by our newly wed couple, Allison Cole and Chris Stutz.
- g) And, now, professional workers are repairing the pump and switches in the boiler room, and the motor, pump, pipes and rods at the sewage room. (Costly, but we've got to do it.)

***Our most dedicated Choir Director, Marie Scheel, retired from the post before summer. And this time nobody could convince her to postpone her retirement. The Music Committee busied itself to find her replacement, to no avail. O, luckily, we sort of twisted the arms of Nodie Murphy and she agreed to serve as Interim Choir Director. She has been doing an excellent job in many ways, including "messing around" with our Order of Worship. And, for the better!!

- ***We've been noticed by the city of Austin! Vic Appel, David and Katherine Ashton were featured in a big photo in the Austin American-Statesman, on the occasion of our Annual Luther Burbank Memorial Plant Swap. And, Mel and Pat Oakes and Jamie Adams were featured in another picture (beautiful color) as we celebrated Thanksgiving Sunday, wearing Pilgrim costumes.
- ***Carol Barrett and I were asked to serve on the hard-working "Vision Team" which was asked to come up with a basic plan for a new structure/staffing/financing of our South Central Conference. Matt Blackstock, Dennis Murphy and Tommie Pinkard, also, served as facilitators, visiting our sister churches in the Brazos Association, gathering data. The new proposal by the Vision Team was approved at the special Conference Meeting in Houston, Saturday, September 18, when Rambie Briggs, Carol Barrett, John Towery, Jim Tomasek and I participated. More difficult work lies ahead as we implement this new vision for our Conference family, both at the Association level and the Conference level.
- ***Our church's decision to enroll in the Stephen Ministry didn't come easy. Deacons discussed it for several times, sent out Jean Appel, Nodie Murphy and me to attend a half-day introductory workshop, consulted with the members for discussion, invited two Stephen Ministers from Covenant Presbyterian Church for still another discussion, and finally voted it. With more-than-anticipated enthusiasm and desire to implement this ministry, I came back from the Leadership Training Course held on the Berkeley campus. THANK God, six women committed themselves for this caring ministry! I am excited about a far reaching possibility of our church's growth in this direction.
- ***The hottest news of last year! The per capita giving to mission of our church in 1992 ranked 25th in the nation!!!! We ranked 25th among some 6,500 churches of the United Church of Christ in the whole nation. CONGRATULATIONS! Where our money is, there is our mind.
- ***At the Farewell Party held at both John Towery's home and the United Christian Church, in honor of Jim Tomasek's leadership among us, our UCC President, Paul Sherry, joined in. Paul shed a streak of light seen at the end of a "cold and long" tunnel in which we've been walking through. May God let us see it clearly, as we press forward to a new vision of UCC's mission and ministry which would bind us together at the local, regional, national and global settings where God repeatedly calls us to serve!
- ***Please come up with the actual names and faces of our resourceful persons in different positions, capacities and areas of service. Join me in expressing our hearty THANKS to each and everyone of these servants of Christ.
- Leaders of our worship services include those who preached, read the Bible lessons, shared with our children their gifts, played musical instruments, sang in the choir or in a quartet, welcomed visitors and served as ushers and acolytes.
- Teachers who taught Sunday School, Adult Class and helpers who were willing to pitch in whenever needed.
- Volunteers who served our wider church at Association, Conference and UCC national agencies.

All Board and Committee members who served with commitment and efficiency.

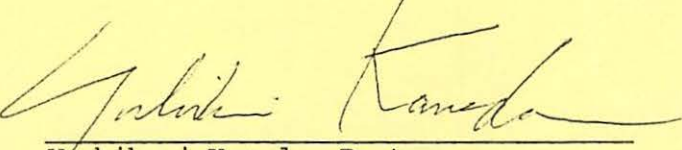
All volunteers who served goodies at our Coffee Hour, Fellowship Dinners, etc., and helped to set up tables, chairs and decorate, wash and clean.

Church officers who carried out their leadership and responsibility in building up the unity of spirit among us.

Church staff who worked very closely with me in pleasant willingness and remarkable efficiency.

***Just recently, a member put it well: "You know, we like each other and that makes our church very special."

May God keep blessing this faithful church, in 1994!



Yoshikuni Kaneda, Pastor

CLERK'S REPORT
1993

To: Annual Meeting, January 23, 1994

<u>MEMBERSHIP</u>	TOTAL
Received by Re-Affirmation:	
Linnea Garlock	
Betty N. James	
L. Frank James	
Lisa Leaf	
Kathryn Stoune	5
Re-Instated from In-Active to Active:	
Midori Campbell	
Oliver Campbell	2
	<hr/>
Received, 1993	7

STATISTICAL REPORT

Total Membership, as of Dec. 31, 1992	128
Additions, 1993	7
	<hr/>
Total Membership as of Dec. 31, 1993	135

<u>INFANT BAPTISMS</u>	<u>Birthdate</u>	<u>Date of Baptism</u>
Debbie Catherine Sennour	8/10/93	12/5/93

DEATHS/FUNERALS (Officiated by Yoshikuni Kaneda)

Nov. 9, 1993 - Jennie Lee Wilson (Aunt of Fran Briggs)
Nov. 24, 1993 - Mitsuko Sato Hiraizumi (Mother of Midori Campbell)

MARRIAGES (Officiant: Yoshikuni Kaneda)

Allison C. Cole and Christopher M. Stutz July 31, 1993

AVERAGE ATTENDANCE. SUNDAY WORSHIP. 1993 63+

Jean Appel, Clerk

CONGREGATIONAL CHURCH OF AUSTIN

9 January 1994

TREASURER'S ANNUAL REPORT

In our annual meeting in January 1993 we followed the policy of previous years by approving a budget that was not adequately supported by pledges received at the time of the meeting. During the year it became necessary to use funds from maturing certificates of deposit to maintain sufficient funds in the general fund to pay operating expenses on time. Members of the budget committee met in October 1993 and used information from the congregational giving survey to make decisions about the amounts to budget for the pastoral leadership, local church, and cooperative responsibility programs.

Expenditures for pastoral leadership in 1993 were below the amount budgeted mainly because of the lower-than-anticipated costs for the health insurance and continuing education categories. Our gas bills for January and February and the electric bills for September and October were far above normal and account for most of the \$1,900 overrun of the expenditures for the local church programs. Because of this overrun and the anticipated increase in city utility rates for 1994, we have increased the amount budgeted in 1994 for utilities.

Even though the proposed budget for 1994 is more than \$10,000 above the 1993 budget, it does not include any line items for replacing the certificate of deposit funds we used to pay operating expenses, nor does it include a line item for repaying any portion of the UCBHM grant/mortgage shown on the sheet of fund balances.

Rizer Everett

	A	B	C	D	E
1	CONGREGATIONAL CHURCH OF AUSTIN				
2	1993 Spending Report (1 January 1994)				
3		1993	1993	%	Notes
4		Budget	Expenditure		
5	PASTORAL LEADERSHIP				
6	Salary	\$17,700.00	\$17,700.00	100.00%	
7	Annuity	\$4,578.00	\$4,602.50	100.54%	
8	Health Insurance	\$6,300.00	\$5,964.00	94.67%	
9	Dental Benefits	\$400.00	\$396.00	99.00%	
10	Family Protection Plan	\$327.00	\$327.00	100.00%	
11	Continuing Education	\$1,000.00	\$125.00	12.50%	
12	Housing Allowance	\$15,000.00	\$15,000.00	100.00%	
13	Automobile Expense	\$2,500.00	\$2,500.08	100.00%	
14	SUBTOTAL	\$47,805.00	\$46,614.58	97.51%	
15					
16	LOCAL CHURCH PROGRAMS				
17	Pastor's Discretionary Fund	\$200.00	\$127.79	63.90%	
18	Secretary	\$7,496.00	\$7,496.16	100.00%	
19	Social Security & Medicare		\$1,400.45		
20	Music for Worship	\$500.00			
21	Musicians & Director	\$6,000.00	\$4,760.00	79.33%	
22	Christian Education Mtrls	\$1,200.00	\$775.21	64.60%	
23	Church School Supplies	\$500.00	\$113.75	22.75%	4
24	Kitchen supplies	\$250.00	\$277.73	111.09%	
25	Office supplies	\$2,000.00	\$2,620.61	131.03%	
26	Postage	\$750.00	\$1,094.99	146.00%	
27	Utilities	\$4,050.00	\$5,461.81	134.86%	
28	Water & Electric	\$2,900.00	\$3,835.86	132.27%	
29	Gas	\$350.00	\$1,058.32	302.38%	
30	Telephone	\$600.00	\$460.58	76.76%	
31	Drinking water	\$200.00	\$107.05	53.53%	
32	Property Maintenance	\$5,000.00	\$2,771.63	55.43%	
33	Janitorial supplies	\$100.00	\$251.57	251.57%	
34	and service	\$1,850.00	\$1,927.00	104.16%	
35	Conference Delegates	\$550.00	\$1,137.80	206.87%	
36	Camps & Workshops	\$700.00	\$301.64	43.09%	
37	Bond for Finance Officers	\$33.00			2
38	Advertising	\$1,000.00	\$566.59	56.66%	5
39	Pulpit Speakers	\$525.00	\$825.00	157.14%	
40	Nursery Attendants	\$1,560.00	\$1,510.00	96.79%	
41	Building Insurance	\$1,240.00	\$1,220.00	98.39%	
42	Fun & Fellowship	\$300.00	\$110.64	36.88%	
43	Archives	\$250.00			
44	Miscellaneous	\$150.00	\$185.11	123.41%	
45	Funds for the needy	\$500.00	\$100.00	20.00%	3
46	Stephen Ministries		\$3,780.67		
47					
48					
49	SUBTOTAL	\$36,704.00	\$38,816.15	105.75%	
50	<i>Local total w/o coop.</i>		<i>85,430.73</i>		
51					

used co's here.

	A	B	C	D	E
52	1993 Spending Report (1 January 1994) -----Page 2				
53		1993	1993	%	Notes
54		Budget	Expenditure		
55	COOPERATIVE RESPONSIBILITIES				
56	Austin Metropolitan Ministries	\$600.00	\$600.00	100.00%	
57	Brazos Ass Dues	\$300.00	\$256.00	85.33%	
58	Texas Conf. of Churches	\$30.00	\$30.00	100.00%	
59	National Council of Churches	\$15.00	\$15.00	100.00%	
60	World Council of Churches	\$15.00	\$15.00	100.00%	
61	Regional Seminary Support	\$500.00	\$500.00	100.00%	
62	Eden Home	\$500.00	\$500.00	100.00%	
63	United Campus Ministry	\$100.00	\$100.00	100.00%	
64	Back Bay Mission	\$300.00	\$300.00	100.00%	
65	Slumber Falls Camp	\$100.00	\$106.70	106.70%	
66	Austin Interfaith	\$300.00	\$300.00	100.00%	
67	Huston Tillotson	\$500.00	\$500.00	100.00%	
68	University Area Partners	\$100.00	\$100.00	100.00%	
69	Community of Univ. Ministers	\$40.00	\$40.00	100.00%	
70					
71	SUBTOTAL	\$3,400.00	\$3,362.70	98.90%	
72					
73	DESIGNATED GIFTS				
74	Our Christian Wider Mission	\$8,891.00	\$8,891.00	100.00%	1
75	New Church Development	\$2,170.49	\$2,170.49	100.00%	
76	Food Pantry	\$625.00	\$625.00	100.00%	
77	AIDS Services	\$600.00	\$600.00	100.00%	
78	Memorial Fund	\$200.00	\$200.00	100.00%	
79	One Great Hour of Sharing	\$628.45	\$628.45	100.00%	
80	Conference Awareness	\$144.00	\$144.00	100.00%	
81	Neighbors in need	\$710.00	\$710.00	100.00%	
82	Veterans of the Cross	\$430.80	\$430.80	100.00%	
83	McNeely Estate Principal	\$1,948.00	\$1,948.00	100.00%	
84	Strengthen the Church	\$25.00	\$25.00	100.00%	
85	Just Peace	\$247.00	\$247.00	100.00%	
86	Back Bay Mission	\$172.10	\$172.10	100.00%	
87					
88	SUBTOTAL	\$16,791.84	\$16,791.84	100.00%	
89	<i>subtotal gifts+coop</i>		<i>20,154.54</i>		
90					
91	TOTAL (w/o desig. gifts)	\$87,909.00	\$88,793.43	101.01%	
92					
93	<i>Grand Total</i>		<i>105,585.27</i>		
94	NOTES				
95	1 - These special offerings are not part of the annual budget				
96	2 - The premium for this policy is paid every three years				
97	3 - A donation of \$500 was contributed by a member to funds for the needy				
98	4 - The actual expenditure of \$613.75 for this item was reduced by a donation of \$500 which was				
99	contributed by a church member to funds for church school supplies				
100	5 - The actual expenditure of \$1,151.79 for this item was reduced to \$566.59 because part of the				
101	advertising expense was underwritten by a church member				

1993 FUND BALANCES

NOTES

GENERAL FUND

Checking Account 604-019221-1 \$18,895.47 1

MEMORIAL FUND

Franklin Federal Money Market Account #56-258112-2 \$5,778.35 4

ORGAN FUND

MATURES

Franklin Federal CD#41-242406-7 5/4/94 \$1,694.91 3

TOTAL \$26,368.73

OTHER ASSETS

Franklin Fed. #41-120058-3 McNeely Estate 12/21/94 \$2,000.00

Franklin Fed. #41-242400-0 McNeely Estate 4/5/01 \$4,034.03

United Church Foundation (McNeely Acct.) \$7,375.92 5

TOTAL \$13,409.95

LIABILITIES

UCBHM Grant/mortgage *to pay?* \$11,538.75 2

1- This figure includes deposits thru 12/31/93. It does not include \$9,523.47 in checks to pay the full amounts owed in the cooperative responsibilities and designated gifts categories.

2- This item requires payment only if the Church building is sold or changes function

3- \$1,500.00 was made as a donation to this fund in 1993 and will be added to the fund upon the maturity date of the certificate.

4- Does not include \$150.00 deposited in January 1994.

5- Does not include principal deposit of \$1,948.00 made in early January 1994. This fund is managed by the UCC, and the principal cannot be used until the year 2034.

1971

1972

1973

1974

1975

1976

1977

1978

1979

1980

1981

David W. Ross
ington Rd.
TX 78757-4370

Income Statement
Final 1993

	YTD	Owed to Others
Loose Plate	2026.01	
Interest	330.27	
Rental	1432.75	
Transfer	4695.75	
Miscellaneous	84.28	
Pledged Income		
For Budget	76173.00	
OCWM	8891.00	8891.00
NCD	2170.49	2170.49
Unpledged Income	6590.03	
Designated Income		
AIDS Services	600.00	600.00
Food Pantry	625.00	625.00
Back Bay Mission	172.10	172.10
Memorial Fund	200.00	200.00
McNeely Estate	1948.00	1948.00
1 Organ Fund	1500.00	1500.00
One Great Hour Sharin.	628.45	628.45
1 Seminarian Fund	1146.00	1146.00
Strengthen the Church	25.00	25.00
Just Peace Fund	247.00	247.00
Conference Awareness	144.00	144.00
Neighbors in Need	710.00	710.00
Veterans of Cross	430.80	430.80
Total from all Sources	110769.93	19437.84
Total received for budget	91,332.09	
Pledged for 1994 (as of 1-6-94)	60,115.00	

Notes:

1. This money received in 1993 has not been expended and will be carried over to 1994.

Respectfully submitted,

Fran Briggs

Fran Briggs, Financial Sec't.

MINUTES OF THE COORDINATING COUNCIL OF THE
CONGREGATIONAL CHURCH OF AUSTIN

August 22, 1993

Members Present: Ben White (Moderator); Jean Appel (Clerk); Judy Cole (Board of Trustees Representative); Michael Adams (Board of Deacons Representative); Cathy Hubbs (Member-at-Large); and Yoshi Kaneda (Pastor).

The meeting was called to order by the Moderator, Ben White. The meetings of May 16th and July 18th were read and approved as submitted.

Old Business

1) JOB DESCRIPTIONS: It was announced that Cathy Hubbs located a complete set of job descriptions for church offices. She turned them over to the church secretary. Ben gave copies to various chair persons. File copies are now available.

It was also noted that the Austin Public Library will give space for church archives.

2) ECCLESIASTICAL COUNCIL: The Ecclesiastical Council meeting scheduled for August 15th, did not take place, since the problem was resolved prior to the meeting.

3) UPDATE OF THE 1992 CHURCH PLANNING COMMITTEE GOAL RECOMMENDATIONS:

Recommendation #1 (Expanded College Ministry): According to the Texas Methodist Foundation we may be able to file our "Toward One Global Village" proposal in December.

Recommendation #12 (Growth): We have had an increase in the number of visitors coming to church. Louise and Yosh send out follow up letters to these visitors. At last month's Deacons' meeting, a new program, which is not yet formatted, was suggested. The program might include inviting visitors to monthly receptions, perhaps cheese and wine parties, or such. Judy Cole suggested that core groups, having special interests, such as young families might be helpful.

Recommendation # 18 (Increased Funding for Music Program): At the last Deacons' meeting Nodie reported that the Music Committee is thinking of how to develop new approaches to the Music Program. No decisions have yet been made on changing the program, or on the selection of a new Choir Director.

New Business:

1) MEMBERSHIP ROLLS: Yosh reported that the membership rolls need "cleaning up." The question was raised as to what kinds of criteria should be used to reclassify persons from one membership category to another, or to drop persons altogether who are inactive. The Council approved turning over the cleaning up of the rolls to the Board of Deacons.

2) BOARD OF CHRISTIAN EDUCATION REPRESENTATION ON THE COORDINATING COUNCIL: Since the Board of Christian Education has been restructured so as to make it on a par with the other church boards, the concensus of this group is that it should be represented on this Council. Ben will research how to do it constitutionally, and call a special congregational meeting for September 19, 1993 to present an amendment to that effect.

3) SOUTH CENTRAL CONFERENCE MEETING: There will be a meeting of the SCC in Houston in September 18th for which we need a voting delegate. Rambie is our elected delegate. If he is unable to attend, Ben will find a substitute.

4) SCC VISION TEAM: The Vision Team has been developing "Recommendations" for a new future for the South Central Conference which will involve a change to more Association involvement. Yosh invited all to attend the Cluster of Churches meeting at our church on August 24, 1993 at which an update will be given.

5) STEPHEN MINISTRY COST: Yosh reported that the Board of Deacons approved dipping into the Memorial Fund monies to finance expenses for training and additional materials, if costs exceed the \$1,000 in the Pastor's Continuing Education Fund. Next year the Deacons want a budget line item for training Stephen Ministry Leaders.

6) Yosh thanked Ben for sitting with him at a UT table welcoming new UT students this semester. Ben closed the meeting with prayer.

Respectfully submitted,

Jean Appel, Church Clerk

BOARD OF TRUSTEES
Report to Annual Meeting
January 23, 1994

The Board of Trustees addressed the following issues during the year 1993, along with various others:

1. Roof repairs.
2. Beautification project: installation of flowering peach trees.
3. FICA payments on behalf of the Secretary bringing into compliance with IRS, involving a retroactive payment over several months.
4. Anticipation of an eventual grant from The Texas Methodist Foundation through the generosity of now deceased member, Frances Creech.
5. Payment of the cost of training in the Stephen Ministry program (money came from the ~~pew and floor fund.~~)
6. Maintenance of the outdoor premises (ongoing defacement by individuals in the area). *general obligation fund*
7. Maintenance and repair inside the building, as required.
8. A salary proposal to the Interim Choir Director.

Enthusiastic thanks to my colleagues on the Board: Judy Cole, Vice-Chair; Sara Ross; Joe Johnson; Patty Bauer Ging, Secretary; Terri Ocean and Linnea Garlock in tandem as delegates to the Coordinating Council; Keith Ging; Joe Nordstrom; Yoshi Kaneda, Pastor; Jean Appel, Clerk; Fran Briggs, Financial Secretary and Rizer Everett, Treasurer.

Copious thanks as well to the Building and Grounds committee, especially David Ashton, Chairman; and, lastly, to those many Saturday morning saints, the volunteer work crew.

Respectfully submitted,
Mathis Blackstock
Mathis Blackstock, Chairman

Annual Report of the Board of Deacons--1993
The Congregational Church of Austin

The Deacons who served the Congregational Church of Austin from February of 1993 through January of 1994 were Michael Adams, Mary Bachmann, Judith Clements (vice-chair), Richard Jackson, Nodie Murphy (chair), David Ross (secretary), Robbie Sulcer, and Krystal Underwood (partial year). Ex officio members were Yoshikuni Kaneda (Pastor) and Jean Appel (Clerk of the church).

My last year on the Board of Deacons is drawing to a close. The natural tendency at such a time is to consider what challenges have been met and what remains to be done. The Deacons are charged with helping the pastor attend to the spiritual needs of the members of the Congregational Church of Austin. In addition, last year the planning committee asked us to work on increasing the membership in our church. These tasks require both short-term and long-term planning.

Last year several of our church members attended an Evangelism Institute. A recurring theme of that study experience was that a vibrant church that is filled with love attracts people who are looking for a group where they feel accepted. Our church has many loving members who show their concern for others in a variety of ways. However, our church did not have a structured means by which people could offer or seek help. Our church, small in size and greatly extended geographically, needed assistance in organizing its members to care for one another.

This year our focus has been on strengthening our church by building the caring ministry within our church. We researched the Stephen Ministry program and agreed that it would benefit our members to become a part of it. As a church we sent our pastor to receive training and he returned to train six others. We now have our first "team" of care-givers. This is the seed that has been growing this year.

But a care-giver must have someone request her care and accept the loving concern she has to offer. This program will flourish only if we recognize our own needs and open ourselves to others. Often when a person is assisted while going through a difficult period, he is moved to care for someone going through a similar experience. The receiver becomes the giver, and the caring ministry spreads.

One of the tenets of the Stephen Ministry program is that men care for men and women care for women. It is hoped that some men will be drawn to the opportunities this program provides for fellowship, communication training, and spiritual support.

Another key element in building the membership of a church is a well-functioning Sunday School. Once again, our desire is not to have a good Sunday School just in order to attract new members.

We need a wonderful Sunday School for the children who are already there. Our Sunday School program has been growing, thanks to dedicated teachers. However, we all need to be more involved in supporting the Christian Education program of our church. The future of our church is with these children.

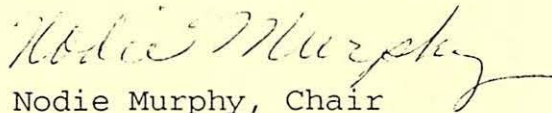
We have accomplished a few of our other goals along the way--and been frustrated, too. We have a women's group at last, as a complement to the Men's Book Club. We have written instructions on how to prepare and serve communion. We're considering sponsoring a theatrical presentation. There have been some changes to the order of worship (how do you like them?).

But we never did find an African-American church to be paired with through the Metropolitan Ministries. A considerable amount of time and effort has gone toward the restructuring of the UCC in our conference. The "Just Peace" church question is still up in the air. And the transients continue to be a spiritual and a practical problem to us.

There is much left to be done. Among other things, we need more effective ways to integrate visitors and new members into the life of our church. People want to know how they can serve as well as be served.

As a representative of the Board of Deacons, I would like to recognize all those whose contributions have enriched our worship experience: the person who brings the flowers to the altar, the friendly greeter who hands us our bulletin, the acolyte who brings us light, the person who reads us Scripture, the one who makes a lesson for the child in all of us, the pastor who leads us in our meditations, the usher who accepts our offering, the musicians who lead us in song, and all those hidden hands that mend the cloths, turn on the heat, dust the pews, and prepare a place for us.

Respectfully submitted,



Nodie Murphy, Chair
The Board of Deacons

ASSOCIATE HISTORIAN ANNUAL REPORT 1993

This is year that I have to declare myself as "OLD". I have not been able to do any work in the Archives - however I am saving all the history I have found concerning our church and its people. I have saved pictures which have been given to me of church activities- and of people connected with our church. Also I have collected news clippings. I am sorry that I have suddenly become OLD and have been so long in admitting it. I'll try to do better in the future. I will be glad to help the Archivist / Historian in the future in any way possible.

Respectfully submitted:
Hildegard K. Everett

Four \$5,200/yr.

Annual Report of the Music Committee--1993
The Congregational Church of Austin

We have come to appreciate even more the wonderful contribution of time and talent that Marie Scheel made to our music program for so many years. Marie retired at the end of May and we have been assessing our needs and seeking a choir director since then. Complicating our task has been the consideration of whether or not we can or should continue our music program as it has been constituted in the past.

Our search for a director has revealed some difficult truths to us: we cannot currently afford to hire a choir director and pay our trio musicians salaries relevant to that of the choir director. Specifically, we are told that a graduate student in music will not consider a directing job for under \$75 a month. The going rate for persons with graduate degrees begins at \$100--with the understanding that there be only one rehearsal (and that one on Sunday), one service, and one choir.

I have placed notices on bulletin boards, placed an ad in the American-Statesman, put a notice in the AGO newsletter, sent letters to every junior high and high school choral director in the area--all to no avail. In these notices I have not even mentioned salary. We have had but one interested person apply and that was prompted by "word of mouth" advertising! We have several other "leads," which we are following up.

We are also in the process of deciding whether to purchase an organ and/or continue with the piano trio. The committee arranged to have an organ "visit" our church for several Sundays. Jeff Hubbard, the representative from Capitol Music, played it one Sunday, and Florence played it for two. What a treat to hear her play; it revealed once again how very fortunate we are to have her as our keyboard artist each Sunday. She is indeed a talented musician.

We would like to make the decision about the organ separate from the choral directorship question. There are some financial considerations involved--however, at the moment we have a personnel problem, i.e., there's a shortage of people who want to direct small church choirs.

In the meantime, the Congregational Church "Do-it-yourself" Choir has been doing it itself quite nicely, thanks to the dedicated volunteers who faithfully sing for us. I have accepted the position of interim choir director until a suitable person can be found. Dennis Murphy has accompanied the choir on the piano during rehearsals. We are experimenting with some new ways to use the choir in leading congregational singing and have been drawing upon the music library and expertise that Marie left with the choir musicians. Moreover, we have been blessed by musical gifts from members who have visited and shared with us. We have

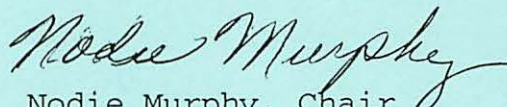
heard various vocal ensembles during our worship services. Most recently, Betty Phillips sang for us while she was on vacation from her own choir directing duties--and Beth Oakes accompanied Betty on her viola for one offering.

An "expanded" choir carolled at the Summit Health Care Center before Christmas. We would like to return there to sing some favorite old hymns in March or April of 1994. Perhaps we could make this a quarterly visit. The singers lunched together before we sang, and we had a lot of fun.

Mary Bachmann and Pat Oakes have been involved with the music program in the Sunday School and the children have sung for the congregation a time or two. The Joyful Noise Band made its joyful noise this year with the addition of Andrew Barrett, who joined his brother as the youngest members of the Band. Pat Oakes was again our fearless leader.

Our congregation is blessed by many musicians, who either donate their services, or who practically do. The committee particularly thanks Florence Castle, Kathryn Stoune, and Katy Phillips for their continued service in producing fine music for God's praise and for our inspiration and enjoyment.

Respectfully submitted,



Nodie Murphy, Chair
The Music Committee

Publicity Committee Report

Publicity Committee activity during 1973 was limited to advertising in the *Daily Texan* .

I would like to suggest that non-advertising publicity for the church could be generated if the chair knew far enough ahead when guest preachers would be present and when other special activities were scheduled. This might be handled by asking the publicity chair to sit in on meetings of the Deacons or the Coordinating Council, or by delegating to specific members of those boards the responsibility of reporting to the publicity chair immediately following the meetings.

--Tommie Pinkard, Chair
Publicity Committee

January 8, 1993

The Fun and Fellowship Committee 1993

Hildegard Everett - Chairman. Vic Appel, Linnea Garlock, Sara Ross, Craig Barrett, Magie Towery, Chester Rosson, Robby Sulcer, Lillie Webb, Andrew Barrett, Lisa Leaf and any others we could press into helping, were members of the committee. We planned and hosted the following events:

January 24 : Pot-Luck lunch before the annual meeting.

February 14: Several of the committee decorated the Fellowship room with valentines to remind us that it was a special day.

March 28: We had an APRIL FOOL'S POT LUNCH downstairs. This was a great success. We had all sorts of interesting food such as: Buffalo Wings, Angel Food, Trash, Mud Pies, etc. The room was decorated with Christmas ornaments, Halloween owls, ghosts, black cats, Valentines, Piñatas, Thanksgiving pumpkins etc.

May 30: Pot Lunch To honor Marie Scheel for the many years as choir director of our church.

July 18: We had a reception and "Money Tree" Shower in the Fellowship Room for Allison Cole and her fiancé .

August 29: Salad/Sandwich and ICE CREAM Social

September 26: Reception and Money Tree Shower for Keith Ging and Patricia Bauer.

October 17: "till we meet again" Party for Jim Tomasek

November 21: Annual Thanksgiving Dinner.

December 12: The Annual Sunday School Christmas Dinner

	A	B	C	D	E
1	CONGREGATIONAL CHURCH OF AUSTIN				
2	1993 Budget and Proposed 1994 Budget				
3			1993 Budget	Proposed 1994 Budget	NOTES
4	PASTORAL LEADERSHIP				
5		Salary	\$17,700.00	+ \$19,150.00	
6		Annuity	\$4,578.00	\$4,781.00	
7		Health Insurance	\$6,300.00	\$6,252.00	
8		Dental Benefits	\$400.00	\$400.00	
9		Family Protection Plan	\$327.00	\$342.00	
10		Continuing Education	\$1,000.00	\$1,000.00	
11		Housing Allowance	\$15,000.00	\$15,000.00	
12		Auto Expense	\$2,500.00	\$2,500.00	
13		SUBTOTAL	\$47,805.00	\$49,425.00	
14					
15	LOCAL CHURCH PROGRAMS				
16		Pastor's Discretionary Fund	\$200.00	\$200.00	
17		Secretary	\$7,496.00	\$7,496.00	4
18		Social Security & Medicare		\$573.44	3
19		Music for Worship	\$500.00	\$200.00	
20		Musicians & Director	\$6,000.00	+ \$9,000.00	
21		Christian Education Materials	\$1,200.00	\$1,000.00	
22		Church School Supplies	\$500.00	\$700.00	
23		Kitchen Supplies	\$250.00	\$350.00	
24		Office Supplies	\$2,000.00	+ \$2,700.00	
25		Postage	\$750.00	+ \$1,100.00	
26		Utilities	\$4,050.00	+ \$6,000.00	
27		Electric & Water	\$2,900.00		
28		Gas	\$350.00		
29		Telephone	\$600.00		
30		Drinking water	\$200.00		
31		Property Maint.	\$5,000.00	\$5,000.00	
32		Janitorial supplies	\$100.00	* \$250.00	
33		Janitorial service	\$1,850.00	\$2,000.00	
34		Conference Delegates	\$550.00	\$600.00	
35		Camps & Workshops	\$700.00	\$500.00	
36		Bond for Finance Officers	\$33.00	\$33.00	2
37		Advertising	\$1,000.00	\$1,000.00	
38		Pulpit Speakers	\$525.00	+ \$1,000.00	
39		Nursery Attendants	\$1,560.00	\$1,560.00	
40		Building Insurance	\$1,240.00	\$1,240.00	
41		Fun & Fellowship	\$300.00	\$300.00	
42		Archives	\$250.00	\$150.00	
43		Miscellaneous	\$150.00	\$150.00	
44		Funds for the needy	\$500.00	\$400.00	5
45		Stephen Ministries		+ \$2,000.00	1
46					
47		SUBTOTAL	\$36,204.00	\$45,502.44	

	A	B	C	D	E
48	1993 Budget and Proposed 1994 Budget Page 2				
49					
50	COOPERATIVE RESPONSIBILITIES				
51			1993 Budget	Proposed 1994 Budget	NOTES
52	Austin Metropolitan Ministries		\$600.00	\$600.00	
53	Brazos Ass Dues		\$300.00	\$300.00	
54	Texas Conference of Churches		\$30.00	\$30.00	
55	National Council of Churches		\$15.00	\$15.00	
56	World Council of Churches		\$15.00	\$15.00	
57	Regional Seminary Support		\$500.00	\$500.00	
58	Eden Home		\$500.00	\$500.00	
59	United Campus Ministry		\$100.00	\$100.00	
60	Back Bay Mission		\$300.00	\$300.00	
61	Slumber Falls Camp		\$100.00	\$100.00	
62	Austin Interfaith		\$300.00	\$300.00	
63	Huston Tillotson		\$500.00	\$500.00	
64	University Area Partners		\$100.00	\$100.00	
65	Community of Univ. Ministers		\$40.00	\$40.00	
66	SUBTOTAL		\$3,400.00	\$3,400.00	
67					
68	TOTAL		\$87,409.00	\$98,327.44	
69	NOTES				
70	1 - Not included in 1993 Budget				
71	2 - This insurance is paid once every three years				
72	3 - This is the amount that will be withheld from the secretary's salary. The amount				
73	paid to the Internal Revenue Service will be \$1,146.89				
74	4 - This is the gross amount to be paid. \$573.44 will be withheld and included in the				
75	\$1,146.89 paid to the Internal Revenue Service				
76	5 - This amount is a carryover from a \$500 donation made to the 1993 funds for the needy				

CONGREGATIONAL CHURCH OF AUSTIN
Report of the Nominating Committee - 1994

ONE YEAR TERMS

INCUMBENT

NOMINEE

Clerk	Jean Appel	Linnea Garlock
Financial Secretary	Fran Briggs	Fran Briggs
Treasurer	Rizer Everett	Rizer Everett
Coordinating Council	Cathy Hubbs	Cathy Hubbs
Church Sch. Supt.	Susan Ashton	Susan Ashton
Director of Enlistment	Clark Hubbs	Clark Hubbs
Historian/Archivist	Fred Burchsted	Frank James
Associate Historian	Hildegard Everett	Hildegard Everett
Music Committee Chair	Nodie Murphy	Nodie Murphy
Publicity Comm. Chair	Tommie Pinkard	Dennis Murphy
Mission & Stewardship	Rambie Briggs	Rambie Briggs
Austin Metro Ministries	Fran Briggs	Fran Briggs
	Ben White	Ben White
Austin Interfaith	Flo Chiles	Flo Chiles
	Cathy Hubbs	Cathy Hubbs
	Kathy Strong	Kathy Strong
	Mary Charles Williams	Mary Charles Williams
Brazos Association	Sara Ross	Sara Ross

Various Terms

Moderator:

1993-1995 Ben White

Delegate to South Central Conference

1993-1995 Rambie Briggs

Board of Trustees:

1992-1994 Matt Blackstock

Sara Ross

1993-1995 Joe Nordstrom

1994-1996

Mary Tomasek

Dave Ashton

Dennis Murphy

Board of Deacons:

1992-1994 Judy Clements

David Ross

1993-1995 Mary Bachmann

Michael Adams

1994-1996

Vic Appel

Tommie Pinkard

~~Krystal Underwood~~ →

~~Robby Sulcer~~ →

1994-1996 Students

Board of Christian Education:

1992-1994 David Ashton
1993-1995 Pat Oakes
Garry Cole
Mary Sinclair

1994-1996

Students 1994

Betty James
Robin Rosson
Heather Hørst



Nominating Committee:

1991-1993 Susan Ashton
1992-1994 Mary Tomasek
1993-1995 Doyal Pinkard
1994-1996

Susan Ashton